

# BENEFITS ADVISORY COMMITTEE

# Agenda

## WORKING GROUP MEETING

<b>Group Name:</b>	Benefits Advisory Committee (BAC)
<b>Date:</b>	November 21, 2025
<b>Time and Location:</b>	10:30 AM– 12:00 PM CT   Zoom

## ATTENDEES

<input type="checkbox"/>	Angie Azouri, Staff Council	<input type="checkbox"/>	Kathleen Andrade, Univ. Representative
<input type="checkbox"/>	Iman Poostdoozan, Staff Council	<input type="checkbox"/>	D. Megan Helfgott, Univ. Representative
<input type="checkbox"/>	Sarita Heer, Faculty Council	<input type="checkbox"/>	Mary Alice Berg, Univ. Representative
<input type="checkbox"/>	Graham Moran, Faculty Council	<input type="checkbox"/>	Janice Parks, Ex-Officio
<input type="checkbox"/>	Matthew Hejna, University Senate	<input type="checkbox"/>	Danielle Hanson, Ex-Officio
<input type="checkbox"/>	Teresa Calpino, University Senate	<input type="checkbox"/>	
<input type="checkbox"/>			

TIME ALLOTMENT	TOPIC	PRESENTER(S)
10:30 AM-10:35 AM	<ul style="list-style-type: none"> <li>Agenda Review</li> </ul>	D. Hanson / All
10:35 AM–10:45 AM	<ul style="list-style-type: none"> <li>Recap of 2026 Open Enrollment</li> <li>Roth Contributions Coming in 2026</li> </ul>	D. Hanson
10:45 AM-11:00 AM	<ul style="list-style-type: none"> <li>Elder Care Benefits</li> </ul>	A.Azouri/I.Poostdoozan
11:00 AM – 11:10 AM	<ul style="list-style-type: none"> <li>Tuition Benefit &amp; FACHEX/TEP Utilization</li> </ul>	D. Hanson
11:10 AM – 11:30 AM	<ul style="list-style-type: none"> <li>Planning for 1/1/2027 benefits</li> <li>-Future BAC Agenda Topics?               <ol style="list-style-type: none"> <li>Sustainability &amp; Employee Benefits – Aaron Durnbaugh</li> </ol> </li> <li>-Other BAC initiatives for 01/01/2027?</li> </ul>	All
11:30 AM – 12:00 PM	<ul style="list-style-type: none"> <li>Round table &amp; closing</li> <li>Constituency Feedback</li> </ul>	All

### Upcoming BAC Meetings:

TBD - February of 2026: 10:30 AM – 12:00 PM CT